



HEALTH AND SAFETY POLICY

XM Logistics is dedicated to the Health and Safety of all our personnel and accordingly we are committed to providing the highest possible standard of Health and Safety and the elimination of injury, illness, loss or damage.

The Health and Safety of all our personnel is of the utmost importance. Competence of management is measured by its' performance in Health and Safety.

All members of workplace teams are responsible to participate in a program of group support where the pre planning for the prevention of injury, illness, loss or damage is a constant initiative.

- Management will ensure that work is carried out in a manner such that, so far as is practical, personnel are not exposed to work place hazards.
- Personnel will ensure that all reasonable care is taken so as not to endanger themselves or other persons at a workplace.
- All other persons must be encouraged to co-operate and share in all stages of work to ensure that the presence of hazards at the workplace are controlled or removed.
- Appropriate education and training is an integral component of XM Logistics program and commitment to Health and Safety.
- XM Logistics and its personnel will comply with all relevant legislation and other requirements.

A target of Zero Lost time Injuries has been set and achievement shall be by way of:

- Every employee of XM Logistics accepting Health and Safety as an individual responsibility and a pre-requisite in the planning of all activities.
- Open communication and consultation at all levels.
- Training at all levels.
- Acceptance of responsibilities at all levels.
- Monitoring accountability at all levels.

XM Logistics Health and Safety record shall be a matter of pride for all our personnel at all our workplaces.

Murray Wells

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Manager

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