



LOGISTICS

Chanamee Pty Ltd (ACN: 614 536 775)
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ENVIRONMENTAL POLICY

XM Logistics is committed to the adoption of sound environmental management practices for the benefit of all stakeholders, the broader community and our employees. XM Logistics requires our employees and contractors to undertake their duties in an environmentally sound manner and to consider environmental protection as one of their key responsibilities. Our aim is to achieve a high standard of care for the natural environment in all the activities in which we are engaged.

XM Logistics undertakes to:

- Conduct all activities in compliance with all relevant environmental legislation, licenses and regulations.
- Identify, monitor and manage environmental impacts of all aspects of our operations to minimize the impact if these activities on the environment.
- Seek continuous improvement in waste management and the use of all resources.
- Have timely and effective communication with indigenous groups who have traditional affiliations with the land on which we operate.
- Communication regularly with employees and contractors about the aims of our Environmental Policy and their responsibilities.
- Inform the XM Logistics suppliers and clients of the principles of our Environmental Policy and of their responsibilities in relation to the impact of their activities on our objective to manage and minimize environmental impacts.
- Provide information to the community, all stakeholders and government authorities about XM Logistics environmental performance.

Murray Wells

Manager

Date Approved: 23 March 2017

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